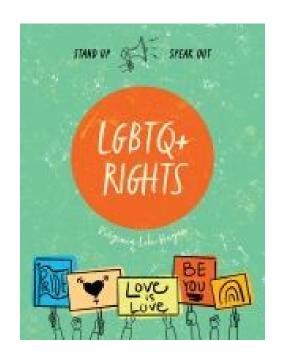


LGBTQ+ RIGHTS



Summary of Concerns:

This book contains alternate gender ideologies; sexuality; and sexual commentary;

Juvenile

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Page	
5	WHAT IS LGBTQ+ ACTIVISIM?Many activists feel strongly about LGBTQ+ rightsA woman who loves a woman may identify as a lesbian. People who love people of the same sex may identify as gay. A person who loves both men and women might identify as bisexual. Transgender describes people whose identity and gender expression differs from the sex they are assigned at birth. Queer is a word that describes other identities beyond straight and cisgender. Cisgender means having your sex at birth match your gender identity. Lesbian, gay, bisexual, and transgender people may all identify with queer. The sign means there are more identities.
6	We also share tips for how to engage. Your activist journey starts here!
6	Q can also mean Questioning. This refers to people who are figuring out who they are.
7	Activism goes beyond service. It's about making a fairer and more just worldChoose to be an activist!In addition to the topics covered in this book, there are many others. Other examples include supporting LGBTQ+ persons in the military and ending hate crimesAct! There are many ways to act. Activists write letters. They write petitions. They protest. They march in the streets. They ban or boycott. Boycott means to avoid or not buy something as a protestThey organize sit-in events. They participate in demonstrations and strikes. During strikes, people protest by refusing to do something, such as work.
9	Folks who identify as LGBTQ+ should have the same rights as everyone else. But
	they don't. Their love is even illegal in some countries. They can be arrested.
11	Rocero came out during a TED Talk. Coming out means sharing one's sexuality or gender identity. Rocero founded Gender Proud. Her activist group uses media to fight for transgender rights.
12	June is Pride month. It promotes equality. It promotes visibility of the LGBTQ+ community. It celebrates love and acceptance. It's a time to stand up for human rights.
13	Activists want to support the LGBTQ+ community. You can help!Celebrate Pride month. Host a rainbow flag-raising ceremony. This can kick off the celebrations. Raise the flag. Make a speech. Host speakers and performances.
15	USE PRONOUNSGenitalia are the reproductive organs. This label may not match people's gender identity. Gender identity is how people perceive themselves on the inside and what they call themselvesPeople should choose their own pronouns. To support LGBTQ+ folks, activists use people's pronounsMany colleges and workplaces are using pronouns. Pronoun preferences are showing up on emails too.
17	"He" often refers to males. "She" often refers to females. For LGBTQ+ folks, these pronouns may not fit who they are"They/them" is gender-neutral. This means not male or female.





Page	Content
	Using gender-neutral pronouns creates a safe spaceIn 2019, United Airlines created new gender-neutral options. They're letting people choose the title "Mx." instead of "Mr.," or "Ms." When booking a ticket, passengers also have the option of marking "U" or "X" for gender. "U" is for undisclosed. "X" is for unspecified.
18	There are many pronoun options. Look them up online.
18	The illustration on this page depicts several people wearing different colored shirts. Each of the shirts has a different set of pronouns on them. The read: she/her, he/him, they/them, he/him, they/them, she/her.
	If you are cisgender, using pronouns may not mean much to you. But it means a lot to LGBTQ+ folks. It increases self-love. It increases self-acceptance. Activists want to make using pronouns a regular part of life. You can help! Share your pronouns when meeting people. Ask others what their pronouns are. Use pronouns correctlyPractice makes perfect. This is one way to show your respect for someone's gender identity.
	The image on this page depicts a sign with a male figure, a half-male/half-female figure, and a female figure. The text on the sign reads: ALL GENDER RESTROOM
21	SUPPORT GENDER-NEUTRAL BATHROOMS In some places there are only 2 options for public bathroomsWhat if male and female labels don't work for you? LGBTQ+ folks may avoid these bathrooms. They may feel unsafe. They may feel uncomfortableSome businesses and cities are making all bathrooms gender-neutral.
	School bathrooms also need to change. Transgender students are often required to use the bathroom of their sex rather than their gender identity. This is unfair and illegal.
25	Other companies are also trying to be more inclusive. Activists want people to stand in solidarity with LGBTQ+ folks. You can help! Use inclusive language. Don't say, "Hey, guys" or "Hey, ladies." Instead, use gender-neutral words. Use "folks" or "friends."See if your school has a gender-neutral bathroom. If not, talk to your school leaders. Ask them to install one.
	There are several groups working to protect LGBTQ+ rights. Connect with them to get more involved.
31	Activists want to change people's minds. They want to create allies. Allies are supporters. They support the right for LGBTQ+ folks to be who they are. You can help! Create safe spaces for LGBTQ+ folks. Ask to use a room at a school. Turn it into a bully-free zone.